



Adelaide Football Club Board of Directors Member Election 2023

Candidate Profiles

There are FOUR (4) candidates for ONE (1) position.
The order of candidates was drawn by lot, by the Independent Deputy Returning Officer.



Imelda Lynch

I can make a major contribution to the governance of the Adelaide Football Club based on my over 30 years experience as an executive and board member in the sporting, public, private and not for profit sectors. I am currently the Captain (Chair) of the Glenelg Golf Club, the first elected female to ever hold this position. I am a non-executive director of four other organisations: Australian Medical Research Advisory Board, ACH Group, Bellberry Limited and the Macular Disease Foundation of Australia.

My career has provided a significant and diverse range of experiences that will add value and contribute to the overall good governance of the AFC. I am experienced in board governance, strategy, financial and risk management and am recognised for building sound relationships, networks and partnerships. I am also a graduate and member of the Australian Institute of Company Directors.

As former CEO of the Heart Foundation SA/NT and current Chair of Glenelg Golf Club, another member-based organisation, I understand the importance of members and the communities that support the Club. I look forward to engaging with AFC supporters.

As a long time Crows supporter myself, it is an exciting time to be involved in the footy club as we continue to build a culture that supports the current and future players of our great game. We also have the exciting development of new headquarters.

I would be delighted to contribute my skills at board level.

EMPLOYMENT & EXPERIENCE

Current

- I have significant experience as an executive and director in the sporting, public, private, and not for profit sectors.
- I am currently a non executive director with five organisations having retired from my last full time CEO role in 2021.

Previous

- 2016 – 2021 CEO SA/NT Heart Foundation
- 2004 – 2014 CEO Bellberry Ltd
- 2002 – 2004 ACHA Health Foundation Administrator / Heart Smart Coordinator
- 1998 – 2002 The Memorial Hospital Site Manager / Director of Nursing
- 1996 – 1998 Director of Nursing Medical, Repat Hospital
- 1986 – 1996 Clinical Nurse Consultant, Royal Adelaide Hospital

QUALIFICATIONS

- I have had significant leadership positions in both SA and NT including managing hospitals, not for profit foundations and being the inaugural CEO of a very successful start-up company. I have a varied directorship portfolio including a sporting club.
- 2010 Australian Institution of Company Directors Certificate, AICD
- 1999 Masters of Health Service Management, Flinders University
- 1992 Bachelor of Nursing, Flinders University
- 1986 Critical Care Certificate, Royal Adelaide Hospital
- 1983 Advanced Nursing Course, Royal Adelaide Hospital
- 1982 General Nurse Certificate, St Andrews Hospital

DIRECTORSHIPS

Current

- 2021 – Present: Australian Medical Research Advisory Board, Australian Federal Government
- 2021 – Present: ACH Group, South Australia
- 2018 – Present: Chair (Captain) Glenelg Golf Club (elected June 2022); Vice Captain (Deputy Chair) 2020 – 2022
- 2015 – Present: Macular Disease Foundation Australia
- 2014 – Present: Non Executive Director, Bellberry Limited

Previous

- 2016 – 2017 Brain Injury SA
- 1992 – 1994 Royal Adelaide Hospital, SA Health
- 1992 – 1994 Cardiac Society of Australia and NZ

MEMBERSHIPS, AFFILIATIONS & AWARDS

Memberships

- Glenelg Golf Club
- Oakbank Racing Club
- Australian Institute of Company Directors

Committees

- Chair ACH Clinical Governance
 - ACH Keith Wilson Foundation
 - Bellberry Ltd Core Operations
 - Bellberry Ltd Information Technology
 - Macular Disease Foundation Research
 - Glenelg Golf: Audit and Risk, Course, Match, House, Membership and Strategy
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Angela McCabe

In my recently resigned role as General Manager of Flinders Private Hospital (ACHA), I provided strategic leadership, maintained a robust operational governance framework, developed an annual budget, business development, customer and stakeholder experience through a highly regulated standards-based business.

ACHA is a 'not for profit' organisation of 3 hospitals, with a management agreement in place with Healthscope (a 'for profit' entity). My role included working / negotiating with SA Health (Government) in the provision of services provided for public patients. As General Manager, I reported to both the ACHA and Healthscope Boards.

Over the past 15 years, I have progressed my career through diligent efficient management and leadership. I remain AHPRA accredited as a Registered Nurse and have a genuine desire to support the community with a passion for AFL /sports at all levels. The benefits of both the physical and mental health to those that participate as players, watch sport / football are significant.

In each of my executive roles I have been the Leadership Chairperson for various committees. I have well developed skills in Human Resources, Work, Health and Safety, Legal Governance and Property Leasing / Asset Management.

I believe I possess the skills and aptitude to participate as an Adelaide Football Club Member Elected Director. I am a confident communicator, with strong negotiation skills, influencing others positively.

In May 2022, I completed the **Australian Institute of Company Director's** course and look forward to contributing to the Adelaide Football Club Board utilising my skills and knowledge.

EMPLOYMENT & EXPERIENCE

- 05/2016 – July 2022 (resigned to facilitate a career break)
Flinders Private Hospital (ACHA), General Manager
Adelaide, SA
- 01/2011 – 5/2016
The Memorial Hospital (ACHA), General Manager
North Adelaide, SA
- 08/2009 – 01/2011
Gribbles Pathology, SA State Manager
Wayville, SA

QUALIFICATIONS

- **1988**
Registered Nurse
Shrewsbury and Telford Hospital NHS Trust (England)
- **1990**
Bachelor of Nursing Science
Chester University, England
- **2009**
Masters in Business Administration
Monash University, Victoria
- **2010 to 2022**
Professional development courses / conferences:
 - Leadership
 - Financial Management
 - Cyber Security

DIRECTORSHIPS

Current

- **May 2022**
AICD Course
- **2013 – 2015**
Immanuel College Board
Marketing / Business Committee

Previous

Attendance at all committee meetings across the ACHA and Healthscope network.

- **2010 – 2022**
Member + / - Chairperson for:
 - Medical Advisory Committee
 - Safety Standards & Clinical Governance
 - Business Strategy / Development
 - Work, Health & Safety

MEMBERSHIPS, AFFILIATIONS & AWARDS

- AHPRA Accredited (current)
 - Member AICD
 - Johnson and Johnson Award in Leadership 2014 (Singapore)
 - Healthscope Leader 2015 – 2017
 - 23 Years' Service to ACHA / Healthscope
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Roger Thomas

My name is Roger Thomas, I am a proud Kokatha Mirning man from northern and western South Australia. I am honoured to be recognised across the Aboriginal community of South Australia as a respected Statesman and senior Elder. This standing has been earned through my life long involvement with the broader South Australian community both Aboriginal and non-Aboriginal.

I have a background in adult education, public service, and community engagement.

I have been a lifelong supporter and member of the Adelaide Crows Football Club.

From 2013 to 2015 I was appointed as the first chairperson of the Club's Aboriginal Advisory Committee which commenced the development of the club's inaugural Reconciliation Statement.

In 2020 I was once again appointed the Chairperson of the Club's Reconciliation Action Plan (RAP) Committee. This committee under my leadership has successfully progressed the RAP to a Stretch RAP stage.

I strongly believe that with all of the work that I have provided leadership on within the Club, I am a highly suitable candidate to now be elected to the Crows Board and provide a strong voice at the Board level and strengthen our commitments to reconciliation.

My election will strengthen this commitment and deliver a strong message to the Aboriginal Community that the Adelaide Crows is committed at all levels of its business to reconciliation and reflect the significant role of Aboriginal people play in the AFL.

EMPLOYMENT & EXPERIENCE

Current

- 31/12/2022 Retired

Previous

- 2018 – 2022 Commissioner for Aboriginal Engagement, SA Dept of Premier and Cabinet
- 2017 – 2018 Treaty Commissioner, SA Dept of State Development
- 2012 – 2017 Manager Aboriginal Heritage, SA Dept of State Development
- 1998 – 2011 Dean & Professor Centre for Indigenous Research and Studies, Wilto Yerlo, The University of Adelaide

QUALIFICATIONS

- 1974 Certificate in Social Work Practice, Dept for Community Welfare Course
- 1980 Dip in Social Work, SA Institute of Technology
- 1998 Certificate in Computer Skills, University of Adelaide
- 2005 Honorary Doctorate in Humanities and Social Sciences, University of Adelaide

DIRECTORSHIPS

Current

- Nil

Previous

- 1996 – 2002 Chairperson, Kokatha Native Title Committee
- 2002 – 2004 Board Member, South Australia Social Inclusion Board
- 2006 Board Member, Don Dunstan Foundation
- 2006 – 2011 Chair, Deputy Chair and Board Member, Commonwealth Government Indigenous Higher Education Council
- 2011 – 2013 Board Member, Gawler Ranges Native Title Board
- 2018 – 2023 As Commissioner for Aboriginal Engagement, sat on numerous boards for ministerial committee's including Suicide Prevention, Mental Health, Aboriginal Housing, Port Augusta Social Policy Aboriginal Advisory Committee

MEMBERSHIPS, AFFILIATIONS & AWARDS

Memberships

- 1993 – 1996 University of Adelaide Aboriginal Advisory Board on Education Employment and Training
- 1994 – 1995 University of Adelaide Council Member



Shouwn Oosting

As a longstanding supporter and member of the Adelaide Crows, I am excited to nominate for a member elected position on the Board of Directors.

Although the last 4 years has seen some challenging times for the club and its members, I am optimistic about the opportunities that lay ahead, including the continued development of the men's and women's teams, and the establishment of a new club headquarters and training facility.

I am a proud Aboriginal man that has over 20 years of experience working in the Federal and State public sectors and consultancy, with a strong focus on improving life outcomes for Australia's First Nations peoples through the delivery of economic participation policy and programs.

I am a current board member of the South Australian Film Corporation, and I have actively participated on numerous government committees and workshop groups at the local, State and National level, including Chairperson roles.

I hold a Bachelor of Commerce (Management), a Bachelor of Laws and a Post Graduate Diploma in Legal Practice.

As a Board member, I will bring strong experience in governance, leadership, stakeholder engagement, strategic and critical thinking to help guide the future direction of this great club. I will work hard to:

- Ensure the club is inclusive of its members interests in the Board's decision-making processes.
- Provide honest and transparent communication to all club stakeholders and members.
- Help develop an inclusive and safe club culture, a place where all staff and players feel empowered, will thrive and be successful.

EMPLOYMENT & EXPERIENCE

Current

- Principal Consultant, KSJ Consulting Service (sole-trader)
Provision of Aboriginal engagement strategy development, delivery and advice, Reconciliation Action Plan development and delivery, Cultural Awareness Training delivery and facilitation service

Previous

- 2016 – 2019: Principal Consultant, Aboriginal Public Sector Employment, Office of the Commissioner for Public Sector Employment (South Australian Government)
- 2016: Principal Policy Officer, Aboriginal Economic Participation, Office of the Industry Advocate (South Australia Government)
- 2015 – 2016: Principal Policy Officer, Department for State Development (South Australian Government)
- 2015: Principal Policy Officer, Commissioner for Aboriginal Engagement (South Australian Government)
- 2012 – 2015: Manager, Aboriginal Policy, Employment Programs, Department for Further Education, Employment, Science and Technology (DFEEST) (South Australian Government)
- 2010 – 2012: Principal Policy Officer, Aboriginal Policy Coordination, Employment Programs DFEEST
- 2009 – 2010: Senior Advisor, Aboriginal Health Workforce Development, SA Health (Government of South Australia)
- 2008: Ministerial Liaison Officer, Office of the Minister for Health (Government of South Australia)
- 2007 – 2008: Manager, Aboriginal Health Workforce Development, SA Health
- 2007: Senior Project Officer, Aboriginal Health Workforce Development SA Health
- 2001 – 2006: Legal Cadet, Crown Solicitor's Office, Attorney General's Department (Government of South Australia)
- 1991 – 1999: Administrative Officer, Student Assistance Centre, Centrelink (a former Department of Employment, Education, Training and Youth Affairs)

QUALIFICATIONS

- 2019: Training in Indigenous Mentoring, Tauondi Aboriginal College
- 2018: International Association of Public Participation, Foundations in Public Participation Planning
- 2009: Graduate Diploma in Legal Practice, Law Society of South Australia
- 2007: Bachelor of Laws, University of Adelaide
- 2003: Bachelor of Commerce (Marketing / Management), University of Adelaide

DIRECTORSHIPS

Current

- 2022 – Current: Board Member (Ministerial appointment), South Australian Film Corporation
- 2021 – Current: Director and Secretary, Kjalaba Kingkarri Pty Ltd
- 2020 – Current: Director and Secretary, Chickpea Nation Pty Ltd

Previous

- 2018 – 2020: Board Member, Reconciliation South Australia

MEMBERSHIPS, AFFILIATIONS & AWARDS

- 2023: Chair, SACE Board Aboriginal Education Allyship Committee
 - 2022 – Current: Member, South Australian Film Corporation (SAFC) First Nations Advisory Committee
 - 2022 – Current: Member, SAFC Reconciliation Action Plan (RAP) Advisory Committee
 - 2018 – Current: Member, Reconciliation South Australia's RAP Advisory Group
 - 2008 – Current: Member & Chair (2015), Campbelltown Council Reconciliation Advisory Committee
 - 2013- 2022: Member & Chair (2019), SACE Board Aboriginal Education Strategy Steering Committee:
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